

# GLOUCESTERSHIRE HOCKEY ASSOCIATION

## GHA Grant and Development Programme Funding Policy

### 1 Overview

At the GHA AGM held in May 2023, it was agreed that the GHA would like to do more to support hockey accessibility within Gloucestershire. As a result, this funding policy has been produced which details what support can be provided each financial year.

The Funding Sub-Committee (FSC) makes grant funding decisions to ~~support junior players, coaches of junior players, and clubs and state schools who do not have sufficient financial resources to meet the costs of participating in hockey and in particular playing at county, regional or national level as detailed in section 2 below~~ promote, develop and encourage all forms of hockey within the county for adults, young people and children. The FSC do this within the parameters set out by the GHA full committee and detailed in this policy.

Grants are dependent on the financial situation of the GHA and are discretionary. However, the FSC commit to considering all applications and responding with a decision to all applicants within 4 weeks of receipt of the application form.

### 2 Funding areas covered by the FSC

The FSC covers 2 areas as detailed below, for players, coaches, clubs and state schools within Gloucestershire and apply to each financial year:

#### Grants

Applicant	To cover	Max per applicant	Max total
Player TA representation	Junior players who have represented Gloucestershire may apply for a bursary to cover TA fees	£500	£2,000
Gloucestershire State schools	Fees when representing Gloucestershire at regional or national hockey competition	£100	£500
Affiliated GHA clubs	Fees when representing Gloucestershire at regional or national junior (U18) hockey competitions	£100	£500
TOTAL			£3,000

## Development programmes

Applicant	To cover	Max per applicant	Max total
GHA coaches	Refresher DBS checks, EH safeguarding, first aid or coach development	£250	£1,000
Gloucestershire club and state school coaches	Coach development for those working as a coach for a club or state school	£250	£1,000
Umpires	Support to increase the number of qualified umpires.	<del>£250</del> 100	£1,000
<b>TOTAL</b>			<b>£3,000</b>

If the development programme is to support a club or school, any courses organised by GHA for coaching or umpiring should incur a deposit per participant of 10% to encourage full attendance, which will be refunded on successful completion. development grant should be equally matched by that club or school. Any development programme provided by the GHA for benefit of the county (e.g. generic umpire training) may be unmatched. No one club or school may directly benefit by more than £600 in any year.

### 3 FSC make up

The Funding Sub-Committee is made up of at least 2 of the Treasurer, Schools Coordinator and Secretary. Changes can be made by the Secretary on a temporary basis when needed. All decisions shall be made on a majority basis, minuted and sent to the full committee for information.

### 4 Delegated authority

This sub-committee is authorised to review each case, make a decision and respond to the applicant, within the funding conditions set by the full committee and recorded in this policy.

### 5 Application process

- The funding year starts on 1 April each year.
- All applications must be made using the GHA funding application form and by no other route.
- Only one funding request per year can be made by any applicant.
- A GHA committee member will sponsor each type of development programme as detailed in the table below
  - o These sponsors will ensure they fully understand the context of the development programme request and ensure alignment with this policy before it is brought to the FSC for a decision.
- Receipt of funding in one year in no way guarantees any future funding.
- A summary of funding awards made will be included in the AGM reporting and the names of the Clubs and Schools to which any awards are made, but the names of any individual players or coaches will be excluded.
- Any TA bursary must be approved by the TA before any payment is made by GHA.

Applicant

Development Programme

	<u>Sponsor</u>
<u>GHA coaches</u>	<u>GHA Youth Coordinators</u>
<u>Gloucestershire clubs</u>	<u>GHA Secretary</u>
<u>Gloucestershire state schools</u>	<u>GHA Schools Coordinator</u>
<u>Umpires</u>	<u>GHA Umpire Coordinator</u>

In addition, any applications for hardship funding should be sponsored by the GHA Welfare Office and any funding to set up new hockey activities should be sponsored by the GHA Chair.

Where GHA receives requests from Clubs and Schools to develop a new initiative in hockey and the costs are greater than those covered in the detailed sections of this policy then such requests will be considered by the whole Committee and decided on a majority basis. The key criteria for such funding should be the opening up of new opportunities such as starting hockey in a state school, primary or secondary; clubs starting a junior section where none exists; developing disabled hockey or opportunities aimed at minorities. The Committee will nominate a member to act as sponsor and gain a full understanding of the proposals in order to present back to the committee for decision making.

## **6 Basis for decisions**

Decisions will be made on a case-by-case basis based on the following criteria, listed in order of priority:

- 1 The need for the grant or development.
- ~~2 Financial need~~
- 3 Commitment of the individual, club or school to hockey (this can be demonstrated through general enthusiasm, regular attendance at the likes of training / committee meetings, effort to make themselves available for games/training & supporting their club, school or county through volunteering and helping out with training etc).
- ~~4 Financial need.~~
- ~~5~~
- ~~6~~
- ~~7 Commitment of the individual, club or school to encouraging hockey within the county~~

Additional funds may be awarded on a discretionary basis if funds allow and approved by the Chair.

## **7 Appeals**

Any appeals will be made to the full committee for a decision and appropriate action. The response will be made by the Chair to the applicant.

*GHA Secretary*

~~September 2023~~March 2024