

**GLOUCESTERSHIRE HOCKEY ASSOCIATION**  
**PRIVACY NOTICE FOR OUR JUNIOR [PARTICIPANTS/MEMBERS]**



This text relating to Juniors is based on a Sport and Recreation Alliance template for Data Privacy as required under GDPR legislation.

We at the Gloucestershire Hockey Association (GHA) want to make sure all the personal details we hold about you are safe and secure, so we have put together this note to tell all of our junior participants, *whether you are a player/participant or simply a fan of hockey*, how we make sure we do just that and what to do in case you have any questions for us or want to see what information we have. We are, what is known as, **a data controller**. This means we have control over how your details are used and who we pass them to.

GHA does not have a **“Data Protection Officer”** , but we are very careful with your information. The GHA Committee as a whole is responsible to make sure your details are safe and they can be contacted via the Secretary [secretary@glos-ha.org.uk](mailto:secretary@glos-ha.org.uk) in case of any questions.

**1. WHAT TYPE OF DETAILS DO WE COLLECT FROM YOU?**

We might collect the following **personal details** about you before, during or after your time as a participant in a GHA activity (in this document we use the term “member or membership of GHA” for this) which typically would be involvement in the EH Player Pathway administered by GHA, such as:

- o details of how we can contact you, such as your name, email address, where you live and phone number;
- o your birthday;
- o your gender;
- o any membership details including when you signed up to be a member and any date you decide to leave us;
- o all records of when you contacted us or we contacted you on the phone or by email or when you asked us to do something;
- o any feedback you give us;
- o any bank details belonging to your parent or guardian so that we can receive payments from you or you can receive any funding from us and details of any payments you make;
- o how you use our website and any passwords, user names and other things that may identify you to us online;
- o records that tell us when you were at our events, workshops or competitions;
- o videos and photos of you;
- o your hobbies, experiences and your likes and dislikes so that we know what type of marketing we can send you; and
- o details of any application for funding you or your parents/guardians have made on your behalf.

**2. SPECIAL CATEGORIES OF PERSONAL INFORMATION**

We may also hold and use what is called **“special information”** such as your colour, background and which part of the world you or your family members are originally from, whether you have any religious beliefs and any information about your health such as any injuries you have/have had or times you may not have been very well. In the table below, where we use this **special information** you will see this symbol \* and we will only use it if we have a really good reason to do so such as:

- o if it is in the interests of the public and we have a lawful reason to use it;
- o we need it to help us with a legal case we are involved in;
- o certain laws allow us to use it; or

- o you and your parents / guardians have told us you are happy for us to use it.

In the table below we refer to these as the “**special reasons**”.

3. **WHERE DO WE GET THIS INFORMATION FROM?**

We will normally collect personal information about you when you apply to participate in a GHA led or sponsored activity or create an account on a hockey related site that is used by GHA such as the England Hockey Player Pathway system at [https://www.playerpathway.englishockey.co.uk/members/sign\\_in](https://www.playerpathway.englishockey.co.uk/members/sign_in) . There may be other circumstances when we collect personal information such as if you or your parents / guardians make an application for funding on your behalf, or when you want to talk to us on the phone, by e-mail or in some other way. We may also collect personal information about you when you attend one of the events or workshops run by us or one of our partner organisations.

In the future it may be possible for you to create an account on our site at <https://www.glos-ha.org.uk/> or sign up for newsletters in which event we will again collect personal information.

4. **HOW DO WE USE YOUR INFORMATION?**

Purpose	Personal information used	Lawful basis
<b>To make sure any membership you have with us runs smoothly and we can provide the very best service for you.</b>	All contact and membership details, any chats we have had and your likes and dislikes.	We need all this information to make sure we do a good job in managing your membership with us.
<b>To send you information we think you might like or which you have asked us to send to you.</b>	All contact [and [membership] details and your likes and dislikes.	Only where you have told us you want to receive this type of information.  If you are under the age of 13 your parent or guardian must have given their consent to allow us to send you marketing messages.
<b>To help you if you have a question or you are not happy with something we have done.</b>	Contact details and any chats we have had.	It is in our interests to make sure we deal with any issues you have quickly.
<b>We will keep all of your details on our files. *</b>	All of your personal details.	It is in our interests to hold your details on file so we can deal with any issues you have with the service we provide and to make sure we do a good job in managing our service to you. Sometimes we may have to keep your details because the law tells us we have to.  If we use any ‘ <b>special information</b> ’, we will only do so on the basis of one of the ‘ <b>special reasons</b> ’ we talked about above.

		If you are under the age of 13 your parent or guardian must have given their consent to allow us to have this information.
<b>We occasionally carry out research on what events you have attended to understand what is 'on trend'.</b>	Details of the events and workshops you have attended.	It is in our interests to make sure that our events are targeted and relevant for you.
<b>To promote sport and events in the Region.</b>	Any photos or videos of you.	Only where you have told us you are happy to use our photos.  If you are under the age of 13 your parent or guardian must have given their consent to allow us to have the photos or videos of you.
<b>To make sure we are keeping up with health and safety.</b>	Details of the events and workshops you have attended.	It is in our interests to make sure we provide you and others like you with a safe place to play your sport.  Sometimes we may have to keep your details because the law tells us we have to.
<b>We might use details about your health (including any injuries or disability) to make sure you are well enough to participate in any events we or our partners run. *</b>	Details about your health.	We will only use this ' <b>special information</b> ', on the basis of one of the ' <b>special reasons</b> ' we talked about above.  If you are under the age of 13 your parent or guardian must have given their consent to allow us to have this information.
<b>To make sure we are fairly offering opportunities to everyone. *</b>	Name, your birthday, gender, information which part of the world you or your family are from, details about your health and performance.	It is in our interests to make sure we provide you and others like you with the same opportunity to get into sport no matter who you are and where you come from  If we use any ' <b>special information</b> ', we will only do so on the basis of one of the ' <b>special reasons</b> ' we talked about above.  If you are under the age of 13 your parent or guardian must have given their consent to allow us to have this information.

<b>To register you on to and keep track of any events you attend.</b>	Contact details and details of the events you have attended.	We need all this information to make sure we do a good job in managing our events and ensuring that they are targeted and relevant for you.
<b>To manage the process of any application for funding you or your parents/guardians have completed.</b>	All details provided in your funding application.	We need all this information to make sure we do a good job in managing and assessing your application.
<b>We might need to make payments to you or your parents/guardians if your funding application is agreed</b>	Your parent/guardian's payment information.	We need this information to make any payments to you.
<b>To provide you with merchandise or other services/ products you have ordered from us.</b>	All contact and membership details.	We need all this information to make sure you get the merchandise/products/services you ordered.

In some cases we might need the information you have given us to make sure we can do what we say we are going to do with your details. Other times, we may not need it, but if we don't have it, we may not be able to provide you with the best possible service.

If you have told us we can use your information in a certain way, you can tell us to stop using it at any time, by contacting Gloucestershire Hockey Association Secretary [secretary@glos-ha.org.co.uk](mailto:secretary@glos-ha.org.co.uk) or write to us at the address given in Section 11.

#### 5. HOW CAN YOU STOP US FROM MARKETING TO YOU?

Sometimes we may wish to contact you by email, post or text message to tell you about things we think you might like. We will only do this if you have told us you are happy to receive these messages and you can tell us to stop at any time by letting us know us at the address in Section 11. **Also look out for the link at the bottom of any messages we send you which will also put a stop to any messages.**

#### 6. WHO ELSE MAY USE YOUR DETAILS?

We may send your details to others to help us run our organisation. These are:

- o **Anyone you have said you are happy for us to send your details to.**
- o **To any regional or governing body:** to help us to improve and keep an eye on developments in the sport.
- o **Organisations that provide services to us:** such as marketing specialists, the people who carry out research for us, computer services and the guys that help to run our events;
- o **Organisations who provide funding:** for the purposes of taking advantage of development opportunities or support.
- o **Our Partners like our national governing body England Hockey or coaching organisations such as GoCrea8:** so that we can provide you with details on any tickets, special offers, opportunities, products and services and other benefits you get from our commercial partners, but only where you have told us you want to/ and/or to arrange any events you have told us you would like to attend;
- o **The Government or our regulators:** where the law tells us to do so or to help them with any investigations.
- o **Police, law enforcement and security services:** to help them with any investigation, prevention of crime or matter of national security.

7. **ARE YOUR DETAILS SAFE?**

We have put in place security measures to make sure your details don't go missing or get used in a way they shouldn't be. We have a great team of people working with us who are trained to know how to use your details securely and will only use your details when and how we tell them to.

***Did you know that all 'data controllers' based in the European Union and the UK like us are subject to laws that make sure that your personal details are safe?*** Sometimes some of your personal details may be transferred to and stored in countries outside of the UK and the European Union, which are not subject to the laws that make sure your details are safe. Where this happens, we will do everything we can to make sure that your details are only used in the way we say they will be and are kept secure. If someone else is using your details because we have told them to, we will also make sure that we put measures in place with them to protect it.

8. **HOW LONG DO WE KEEP PERSONAL INFORMATION FOR**

We collect personal details from you for different reasons and so we might keep it for different lengths of time. For example, we might have to keep it for a long time for legal reasons, but most of the time, we will keep your details for 6 years after you last get in touch with us.

It is important to make sure that the details we hold about you are accurate and up-to-date, so make sure you let us know if anything like your email address or phone number changes. You can normally do this by contacting us at the address given in Section 11. In the case of the England Hockey Player pathway portal you can update your details directly see Section 3 for the link).

9. **WHAT ARE YOUR RIGHTS?**

***Did you know you can ask us to do lots of things with your details?***

You can ask us:

- o to tell you how your details are being used;
- o to provide you with a copy of all details we hold on you;
- o to correct some of the details we hold if they are not correct or out of date like your contact details for example;
- o to delete all of the details we hold on you (unless we have a good reason not to!);
- o to stop using your details in a certain way;
- o to send your details to you or another organisation like any club you play at for example; and

Some of the rights may not always apply to the personal details we hold for you as there are sometimes requirements and exemptions attached which means we need to hold on to certain information and other times the rights may not apply at all.

**DON'T FORGET** though, if you have told us we can use your information in a certain way and you would like us to stop, you can tell us to stop at any time and you can always tell us to stop sending you marketing messages. More information about these rights can be found online here <https://ico.org.uk/for-the-public/>. If you have any questions or are unhappy about something, please contact us at the address given in Section 11.

10. **WHAT HAPPENS IF WE NEED TO CHANGE THIS NOTICE?**

Keep an eye out for changes to this notice online. If we make big changes the version date at the bottom of the notice will be updated. Of course where we are required to do so by law, we will ask for your permission before we change the reason for using your details.

11. **HOW CAN YOU GET IN TOUCH?**

In the event of any query or complaint in connection with the information we hold about you, please email Gloucestershire Hockey Association Secretary [secretary@glos-ha.org.co.uk](mailto:secretary@glos-ha.org.co.uk) or write to us at

Ian Harvey

Secretary Gloucestershire Hockey Association

12 Greyfriars Walk

Cirencester

Gloucestershire

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